



## CAMP BUCK TOMS STAFF APPLICATION

### *The Great Smoky Mountain Council Summer camping program*

The Great Smoky Mountain Council has a great challenge each year to provide Scouts and Scouters who attend our camp with a great camping experience. The council is looking for a few dedicated individuals to serve Scouting by being members of the Camp Buck Toms Staff. The requirements are stiff; the jobs are demanding; the experience exhilarating. You'll have fun, earn a decent wage, and make friends and memories that will last a lifetime.

#### GENERAL REQUIREMENTS:

##### A STAFF MEMBER MUST:

1. Be a registered member of the Boy Scouts of America.
2. AGE – The minimum age requirement is to be at least 15 years of age during the summer camping season. National Boy Scouts of America standards require ages 18-21 for some positions. Scouts age 14 may be considered for the Camp Buck Toms "Counselor-in-Training" program, which generally lasts no longer than 3 weeks.
3. Live and work by the Scout Oath and Law.
4. Set a standard of excellence in Scouting which includes wearing the Scout uniform properly.
5. Submit a copy of your Social Security Card (MANDATORY!) Counselors in Training are exempt.
6. Have Scoutmaster appraisal submitted with this application if under the age of 18.

#### POSITIONS ARE AVAILABLE IN THE FOLLOWING AREAS:

\*(Must be 21 years of age or older)

\*(Must be 18 years of age or older)

#### CAMP ADMINISTRATION

\*Program Director  
\*Business Manager  
\*Camp Chaplain  
#Camp Commissioner  
\*Camp Health Officer  
\*Aquatics Director  
\*C.O.P.E. Director  
\*Mountain Man Guide  
#Dan Beard Director  
\*Nature Director  
#Handicraft Director

#Scoutcraft Director  
\*Shooting Sports Director  
#Shooting Sports Instructor  
#Archery Instructor

#### CAMP SERVICES

\*Dining Hall Director  
\*Food Service Staff  
Camp Clerk  
\*Trading Post Director  
Trading Post Clerk

#### PROGRAM INSTRUCTORS IN:

##### AQUATICS

Canoeing  
Lifesaving  
Motorboating  
Rowing  
Small Boat Sailing  
Swimming  
Water Skiing  
BSA Lifeguard  
Mile Swim  
Whitewater

##### NATURE

Archaeology  
Bird Study  
Environmental Science  
Fishing  
Fish & Wildlife Management  
Forestry  
Geology  
Insect Study  
Mammal Study  
Oceanography  
Reptile & Amphibian Study  
Soil & Water Conservation  
Weather

##### SCOUTCRAFT

Athletics  
Aviation  
Backpacking  
Camping  
Emergency Preparedness  
Hiking  
Indian Lore  
Orienteering  
Personal Fitness  
Pioneering  
Wilderness Survival

##### HANDICRAFT

Art  
Basketry  
Bugling  
Communications  
Crime Prevention  
Electronics  
Fingerprinting  
Leatherwork  
Photography  
Radio  
Space Exploration  
Wood Carving

##### SHOOTING SPORTS

Blackpowder Rifle  
Archery  
Rifle Shooting  
Shotgun Shooting

##### EXTENDED PROGRAMS

COPE / Climbing  
Mountain Man Trek  
Dan Beard

##### HEALTH LODGE

First Aid

# STAFF APPLICATION

*An Equal Opportunity Employer*

Applicants are not required to give any information on this form prohibited by Federal, State, or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period. If, in the judgment of the camp management staff, the employee has not adapted to the work assigned, or that information given has been misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

All applicants will be required to comply with the "Tennessee Child Protection Act" by undergoing and completing a comprehensive course in recognizing and dealing with symptoms of child abuse. Training occurs during staff week, and at other times throughout the year. All adult volunteers must repeat this training every five (5) years.

Name \_\_\_\_\_ Date of Application \_\_\_\_\_  
(Print in full) Last First Middle

Permanent Address \_\_\_\_\_ How Long? \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Best time to call \_\_\_\_\_

College or other address \_\_\_\_\_

Home # ( ) \_\_\_\_\_ Business ( ) \_\_\_\_\_ College ( ) \_\_\_\_\_

If you are under the age of 21, please give the following information: As of June 1, 2005, my age will be \_\_\_\_\_

## **CAMP POSITIONS FOR WHICH YOU ARE APPLYING (refer to front page for job titles):**

First Choice \_\_\_\_\_ teaching what Merit Badge or skill (if any) \_\_\_\_\_

Second Choice \_\_\_\_\_ teaching what Merit Badge or skill (if any) \_\_\_\_\_

Third Choice \_\_\_\_\_ teaching what Merit Badge or skill (if any) \_\_\_\_\_

## **MY SCOUTING EXPERIENCE:**

Current Scout registration: Unit & Number \_\_\_\_\_ Position \_\_\_\_\_

Number of years in Scouting \_\_\_\_\_ Last Rank \_\_\_\_\_ District \_\_\_\_\_ Council \_\_\_\_\_

Leadership positions held: \_\_\_\_\_

## **MY SCOUT CAMP EXPERIENCE:**

Last camp attended \_\_\_\_\_ Council \_\_\_\_\_ Year(s) \_\_\_\_\_

List other camps attended: \_\_\_\_\_

## **Camp Staff Positions previously held (include summer camp, day camp, Webelos Resident Camp, etc.)**

1. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

2. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

3. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

High Adventure Bases attended: \_\_\_\_\_ Jamborees \_\_\_\_\_

Order of the Arrow (check honor and give year): Ordeal: ( ) \_\_\_\_\_ Brotherhood: ( ) \_\_\_\_\_ Vigil: ( ) \_\_\_\_\_

National Order of the Arrow Conferences attended (give year and location): \_\_\_\_\_

Order of the Arrow Conclaves attended (give year and location): \_\_\_\_\_

Other Scouting or Order of the Arrow honors or leadership positions held: \_\_\_\_\_

**SKILLS:** Indicate your experience and training for any of the areas shown below. Do not mark those about which you know nothing or very little. **USE THE FOLLOWING RATING SCALE:**

(1) Had experience as participant or hold merit badge. (2) Have taught. (3) Have considerable training or experience.

- |                     |                        |                        |                             |
|---------------------|------------------------|------------------------|-----------------------------|
| _____ Archaeology   | _____ Communications   | _____ Indian Lore      | _____ Radio                 |
| _____ Archery       | _____ COPE             | _____ Insect Study     | _____ Reptile/Amphibian     |
| _____ Art           | _____ Dan Beard        | _____ Leatherwork      | _____ Rifle Shooting        |
| _____ Astronomy     | _____ Crime Prevention | _____ Lifesaving       | _____ Rowing                |
| _____ Athletics     | _____ Electronics      | _____ Mammal Study     | _____ Shotgun Shooting      |
| _____ Aviation      | _____ Emergency Prep   | _____ Motorboating     | _____ Small Boat Sailing    |
| _____ Backpacking   | _____ Env. Science     | _____ Mountain Man     | _____ Soil & Water Conserv. |
| _____ Basketball    | _____ Fingerprinting   | _____ Muzzleloading    | _____ Space Exploration     |
| _____ Bird Study    | _____ First Aid        | _____ Oceanography     | _____ Swimming              |
| _____ BSA Lifeguard | _____ Fish / Wildlife  | _____ Orienteering     | _____ Waterskiing           |
| _____ Bugling       | _____ Fishing          | _____ Personal Fitness | _____ Weather               |
| _____ Camping       | _____ Forestry         | _____ Photography      | _____ Whitewater            |
| _____ Canoeing      | _____ Geology          | _____ Pioneering       | _____ Wilderness Survival   |
| _____ Climbing      | _____ Hiking           | _____ Woodcarving      |                             |

**EDUCATION AND SPECIALIZED TRAINING**

(NOTE: Exclude information that would reveal sex, race, religion, national origin, age, color, disability, or other protected status.)

**NAME AND LOCATION OF SCHOOL**

High School \_\_\_\_\_

College \_\_\_\_\_

Technical/Vocational \_\_\_\_\_

List school, professional, trade, business or civic associations and any offices held: \_\_\_\_\_

List special accomplishments, publications, awards: \_\_\_\_\_

List any additional information you would like us to consider \_\_\_\_\_

List foreign language(s) in which you are fluent: \_\_\_\_\_

**GIVE DATES ON THE FOLLOWING:**

- |                                   |                                      |                                 |
|-----------------------------------|--------------------------------------|---------------------------------|
| _____ BSA National Camp School    | _____ Tennessee Hunter Safety Course | _____ American Heart Assoc. CPR |
| _____ BSA National Aquatic School | _____ Project C.O.P.E.               | _____ Red Cross CPR             |
| _____ BSA Lifeguard               | _____ Outdoor Skills Training        | _____ Red Cross Lifeguard       |
| _____ BSA Jr. Leader Training     | _____ Wood Badge                     | _____ Red Cross Emer. Response  |
| _____ Philmont Training Center    | _____ EMT                            | _____ Red Cross First Aid       |

**EMPLOYMENT:**

Presently employed \_\_\_\_\_

May we contact?  Yes  No

Business Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Job Description: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Have you ever been discharged or asked to leave a job?  Yes  No If yes, why? \_\_\_\_\_

Special hobbies or other interests: \_\_\_\_\_

Why do you want to be a member of the Camp Buck Toms Staff? \_\_\_\_\_

\_\_\_\_\_



## REFERENCE FORM FOR CAMP BUCK TOMS STAFF APPLICANT

\_\_\_\_\_ is applying for a staff position at Camp Buck Toms.

We would greatly appreciate your frank evaluation of this applicant. Remember, we are looking for the kind of Scout who will make your troop's summer camp experience a good one. Your prompt return of this form will greatly influence this applicant's chances for being hired for our staff. Please complete this at your earliest convenience and return it to:

**Great Smoky Mountain Council, BSA, Camp Buck Toms Staff, PO Box 51885, Knoxville, TN, 37950-1885**

### How well do you know this applicant?

Very Well     
  Rather Well     
  Casually     
  Do not know this person

*Please circle the phrase that best describes the applicant's behavior. Please use the back of this form to add anything to the comments you make here. Your comments are taken very seriously.*

<b>APPEARANCE:</b>	flawless	well-groomed	generally neat	slovenly
<b>DEPENDABILITY:</b>	exceptional	usually dependable	requires supervision	irresponsible
<b>INITIATIVE:</b>	resourceful self-motivated	industrious	has necessary drive	indifferent
<b>PERSONALITY:</b>	bland	pleasing	outgoing	magnetic
<b>COOPERATION WITH PEERS:</b>	inspires confidence	cooperates willingly	usually cooperative	obstructionist
<b>LEADERSHIP:</b>	inspirational	able to take charge	good team member	incapable of leading
<b>ATTITUDE:</b>	always enthusiastic	positive	generally acceptable	negative
<b>COMMON SENSE:</b>	lacking	needs experience	usually sound	always uses sound judgment
<b>ORAL EXPRESSION:</b>	eloquent	fluent, excellent grammar	satisfactory	limited
<b>INTEGRITY:</b>	always trustworthy	generally reliable	sometimes lacking	can't be trusted

***What, in your estimation, is this person's greatest ability?***

***What, in your estimation, might be this person's weakness?***

To amplify any of the ratings above, or to make any additional comments, use the reverse side of this sheet.

### RECOMMENDATION:

Highly recommend employment   
 Recommend employment   
 Do not recommend employment

Date: \_\_\_\_\_ Signed: \_\_\_\_\_

District: \_\_\_\_\_ Position: \_\_\_\_\_